

BİM BİRLEŞİK MAĞAZALAR A.Ş.

RESPONSIBLE PROCUREMENT POLICY

1. Purpose

BİM manages its operations efficiently and responsibly throughout the entire value chain. By adopting high standards, it encourages the development of its suppliers, which it sees as long-term business partners. It adheres to the principles of responsible purchasing and production. It improves social and environmental conditions by streamlining its operations throughout the entire supply chain. It observes human values and works to improve the quality of life. This policy includes the rules we expect from all our suppliers we work with and the control mechanisms we perform for our suppliers in line with these goals.

The policy is prepared based on the United Nations Universal Declaration of Human Rights, the Constitution of the Republic of Turkey, the International Labor Organization (ILO) Conventions approved by the Republic of Turkey, the United Nations Global Compact (UNGC), the United Nations Convention on the Rights of the Child and national laws.

2. Main Principles

As BİM, we expect the suppliers that we work with;

- To act in accordance with all the legislation to which they are bound in business activities,
- To respect human rights, not to allow human rights violations,
- To prevent all kinds of forced and compulsory labor,
- To prevent child labor,
- To prevent discrimination in recruitment and working processes,
- To respect the freedom of expression of its employees, to comply with the legal regulations regarding their membership to associations or unions,
- To fight against bribery and corruption and observe BİM's Anti-Bribery and Anti-Corruption Policy in its relations with BİM,
- To provide a healthy and safe working environment for its employees,
- To support preventive and protective approaches to environmental problems, to be open to cooperation with BİM on environmental issues and reduce food waste,
- To support the development and dissemination of environmentally friendly technologies,
- Responsible purchasing for its own supply.

3. Supplier Selection and Audits

As BİM, we apply a special control mechanism to our suppliers in our system and the production sites of our supplier companies are audited through independent external institutions within the scope of the question list we have prepared specific to BİM, based on national and international standards. While the production sites of our candidate suppliers are inspected before entering the system, only suitable and sufficient suppliers can produce for BİM. Our current suppliers, on the other hand, undergo periodic announced/unannounced audits. As BİM, our aim is to contribute to the product safety and infrastructure development of our suppliers, who pass periodic inspections with the question list we have formed.

Quality Assurance

Our logo “Our quality is assured” has been our motto since our establishment. As BİM, we keep human health and the reliability of the products we sell above any financial gain.

BİM considers its suppliers, one of its most important stakeholders, as business partners and carries out responsible purchasing and production. It continuously supports and develops its suppliers in order to improve production by considering the quality in all production processes and the final product. BİM also pioneers the development of the industry by supporting the development of suppliers responsible for the production of its own branded products.

The quality assurance unit, tests the compliance of the products with the legal obligations and BİM criteria. Only suitable products are offered for sale. During the sales phase, the quality and legal compliance of the products are regularly tested in independent and accredited laboratories.

4. Principles of Implementation

The Board of Directors of the Company has the general responsibility for the operation and implementation of this policy and the General Directorate of Purchasing oversees the integration of compliance with the principles determined within the scope of this policy into the supplier selection and audit processes.

BİM publishes its Responsible Procurement Policy on its website and adds it to the contracts it has made with its suppliers.

Claims and notifications regarding violations within the scope of this Policy are evaluated within the scope of ethical violations and are reviewed and finalized in accordance with the procedures and principles set forth in the BİM Whistle Blowing Policy.